

Job description

Engineering Manager - B2B SaaS (8-10 Years)

About Contify

Contify is a technology company that offers an AI-enabled Market and Competitive Intelligence (MCI) platform to help professionals make informed decisions. Its B2B SaaS platform helps leading organizations such as Ericsson, EY, Wipro, Deloitte, L&T, BCG, MetLife, etc. track information on their competitors, customers, industries, and topics of interest by continuously monitoring over 500,000+ sources on a real-time basis.

Contify is rapidly growing with more than 185 people across two offices in India. Contify is the winner of Frost and Sullivan's Product Innovation Award for Market and Competitive Intelligence Platforms.

About the Role

We are looking for a passionate software programmer for the role of Engineering Manager. You have experience of building enterprise grade **SaaS products** and have been involved in the full lifecycle from design, development, performance and scalability of the product.

Engineering Manager must be hand-on and well versed with engineering process including technology, people and product development processes. The role will drive the product development including design, architecture, testing, reviews, issue management to deliver quality product within budgeted deadline and as per the established process.

Job Description

→ Manage a software development team of 6 to 8 team members.

- Guide the team in activities including architecture discussions, design decisions and provide input on all aspects of the system, keeping an eye out for performance and maintainability.
 - Perform code reviews of team members, help maintain high coding standards, resolve issues, share best practices, and guide/mentor the developers.
 - Be a hands-on programmer and write quality code to set an example.
 - Motivating team and coaching them for professional growth and development
 - Execute agile process (Product Refinement, Scrum Meetings, QA and Retro)
 - Coordinate with the business team and product managers for new requirements. Evaluate them for completeness and feasibility.
 - Responsible for estimation, work allocation and tracking deliveries
 - Keeping self and team aligned with business and product strategic roadmap
 - Continuously improve development process and team efficiency
-

Requirements

- Passionate about programming. You are among those who have written multiple scripts for productivity or written proprietary libraries if you can't find something that fits the need.
 - Education: Bachelor's degree or higher in Computer Science (preferably not an MBA)
 - Must have 8-10 years of total experience with at least 2 years as Engineering Manager
 - Must know software architecture and design principals and should be able to showcase design patterns in different scenarios
 - Must have worked with Python/Django/Flask/FastAPI etc.
 - Must have worked with one of UI Frameworks Angular/ReactJS
 - Experience of working in Agile Methodology
 - Should have knowledge and experience in working with DevOps/ CloudOps environments (AWS/Azure/GCP/Jenkins/GitHub/GitLab)
 - Good communication and inter-personal skills
-

Current tech stack

Python/Django, PostgreSQL, Elastic Search for search, AngularJS, CentOS.

We love trying out new things and are open to adopting new tools/frameworks if their practicality for the job at hand can be established.

Note

Contify is a people-oriented company. Emotional intelligence, therefore, is a must. You enjoy working in a team environment, supporting your teammates in pursuit of our common goals, and working with your colleagues to drive customer value. You strive to not only improve yourself but also those around you.